



hereby grants

# National Women's Business Enterprise Certification to Gibson Arnold & Associates, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).  
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council – West, a WBENC Regional Partner Organization.

Expiration Date: 02/27/2017  
WBENC National Certificate Number: 235957

Authorized by Pamela S. Williamson, Ph.D., President/CEO,  
Women's Business Enterprise Council – West



NAICS Codes: 561311, 561320

UNSPSC Codes: 93141802, 80111607, 80111601

