

Join the Houston ACC Chapter and Gibson Arnold & Associates for an exciting and in-depth look at alternative careers and how to powerfully transition into a valued business role within your company. Refreshments will be served as we uncover the opportunities available in today's job market and look at how to creatively accomplish our personal and professional goals. RSVP today for this extraordinary event.

**Wednesday, March 27, 2019**

**Panel Discussion: 6:00 p.m. – 7:00 p.m.**

**(Please arrive between 5:30 p.m. – 6:00 p.m.)**

**Thinking Outside the Box: *Exploring the Obvious and Not-So-Obvious Career Options for Lawyers***

- *Are you aware of the growing variety of alternative roles?*
- *Do you understand the nuances of transitioning into a business role?*
- *How will you ensure that you are maximizing your satisfaction?*
- *Isn't it time to follow your passion and identify what you really want?*

**Location:**

Federal American Grill  
510 Shepherd Dr.  
Houston, TX 77007

**Speakers:**

**Melinda Delmonico**

President & CEO, Gibson Arnold & Associates

Melinda Delmonico is the President and CEO of one of the nation's most respected legal recruiting agencies, Gibson Arnold & Associates. Melinda has over 25 years of experience building relationships with clients and candidates and has earned her company's impeccable reputation for efficacy and integrity. Gibson Arnold & Associates' significant industry experience and unique expertise in the national legal community is a tribute to Melinda's leadership and commitment.

**Marty Tate**

Head of Upstream Agreements, BHP Petroleum, Houston, TX

Marty received Bachelor of Science degrees in economics and psychology from Texas A&M University in 1989 and a Doctor of Jurisprudence degree from Texas Tech University School of Law and became a member of the Texas State Bar

**RSVP CONTACT:** Trisha Loscalzo [TLoscalzo@gibsonarnold.com](mailto:TLoscalzo@gibsonarnold.com) Phone: 713-572-3000 [www.gibsonarnold.com](http://www.gibsonarnold.com)

in 1993. After law school he worked from 1993-1998 as an associate attorney at Stibbs & Burbach in the Woodlands, focused primarily on commercial and insurance defense litigation. Since 1998 he held various roles starting with Occidental Energy Marketing, Nexen Petroleum, and most recently as a senior attorney at BP America. In 2012 he joined BHP Billiton Petroleum as Senior Manager for Upstream Agreements. During his time at Nexen and BP, Marty's primary responsibility was to provide legal support for exploration, midstream and production teams, with a focus on typical Gulf of Mexico matters. As a member of BP's Gulf of Mexico legal team he provided legal support for the Deepwater Horizon crisis response, was responsible for managing the Macondo co-owner dispute and later served as the lawyer for the team responsible for implementing the technical and organizational changes called for by BP's Deepwater Horizon Accident Investigation Report. Since joining BHP in 2012, he has served as Senior Manager of Negotiations and Upstream Agreements for the Gulf of Mexico and in September of 2017 became Head of Upstream Agreements for BHP's global conventional petroleum business. Marty is a member of the State Bar of Texas, the Association of International Petroleum Negotiators, and the OCS Advisory Board.

### **Ana McKay**

ACC Certified Coach

Anna McKay is a Leadership Development and Career Transition coach and founder of Navigations Coaching, LLC. She partners with clients to take their next leaps. Anna loves exploring possibilities and watching her clients grow in their self-awareness and discover that something they thought was impossible in the past is now more tangible and real for them.

Career transitions clients identify careers that give them joy and meaning. Whether you are figuring out your first career path, changing careers mid career, making changes to your current work environment, returning to work after being a stay at home parent, developing your skills as a leader, or making a successful transition to a leadership position, Anna loves partnering with clients to find career success as they define it.

### **Grace Stephens**

Human Resources Manager

Grace Stephens has always had a passion for connecting people with opportunity. With roots in sales, she is skilled in aligning the perfect solution to a person's goals – and she brings that mentality to corporate recruiting. Grace has a decade of recruiting experience that has grown her into an expert evaluator of skill sets and professional drive. This expertise benefited her company for year as she sourced the perfect candidates for their jobs. Today, as the Human Resources Manager for an industry leading healthcare company, she uses an international lens to develop strategy for her U.S., Canadian, and Australian teams. She guides their plans for talent acquisition and development, career coaching, refinement of processes and procedures, change and performance management, and much more!

### **About Gibson Arnold and Associates:**

Gibson Arnold & Associates is dedicated to providing outstanding results to the legal community. Founded in 1981, Gibson Arnold & Associates has over three decades of experience in legal recruiting, temporary staffing and document review. The company's national and international clients rely upon them to find outstanding attorneys, paralegals and legal support staff for full-time positions, temporary positions, retained services, and our Distinguished Legal Advisor® program. They expertly place candidates with Fortune 500 corporations, law firms, and government agencies. In addition to the above services, Gibson Arnold & Associates has the resources, knowledge, and expertise to manage large-scale document review projects.